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**CRICKET WALES CHIEF EXECUTIVE OFFICER – PERSON SPECIFICATION**

**Background**

1. Cricket Wales is recruiting for a new CEO to lead the organisation in its first joint strategy with Glamorgan Cricket ‘Inspiring Generations; Yn Ysbridoli Cenedlaethau’.

**Person Specification**

1. The successful candidate will have the following skills and experience:
	1. significant leadership and management experience;
	2. strong values that resonate with the volunteers and staff working within cricket and thereby consolidates a culture of integrity, innovation, collaboration and learning;
	3. a proven track record of successfully leading change that ideally includes the voluntary or charity sector;
	4. the ability to forge outstanding relationships with Glamorgan Cricket, the ECB, Sport Wales, NGB’s, Local Authorities and other funding partners;
	5. experience of leading organisations towards closer collaboration with others;
	6. an understanding of devolution and how it relates to sport;
	7. proven experience of developing a strategy and successfully leading individuals and teams in delivering it;
	8. Strong negotiating skills and resilience when required;
	9. Clear strategic thinking and decision-making;
	10. Well developed political antennae enabling Cricket Wales to be optimally positioned;
	11. A passion for sport and ideally cricket;
	12. Outstanding verbal and written communication skills that inspire others to follow;
	13. A good understanding of strategic financial management;
	14. Fundraising and/or commercial development experience e.g. sponsorship;
	15. Commitment to working with and reporting to a voluntary Board;
	16. Commitment to work evenings and weekends as required;
	17. A full driving licence